



# Senior Leaders Institute 2026

Designed and developed for Deputy  
Principals and Heads of School in  
Christian schools



CHRISTIAN  
SCHOOLS  
*Australia*

# Senior Leaders Institute 2026

This course has been intentionally designed and developed for Deputy Principals and Heads of School in CSA Member schools.

Within the CSA Leadership Rubric, these leaders would be identified as Phase 3 leaders.

The Phase 3 leader is responsible for the implementation & application of the strategic direction of the school, often in specific areas of school operation.

## 2026 DATES

**Melbourne**

30 & 31 March 2026

**Melbourne**

31 August & 1 September 2025

Christian Heritage College is pleased to recognise the completion of the Senior Leaders Institute as credit for post graduate study.



## PROGRAM SNAPSHOT

25 CPD HOURS	2 X 2-DAY IN-PERSON INTENSIVES
CREATION OF A PERSONAL LEADERSHIP PROFILE	360° DEVELOPMENT TOOL + COACHING SESSION
ONLINE COURSE MATERIALS	MULTIPLIERS SELF ASSESSMENT

**The course will be facilitated by  
Dr Maria Varlet, Dr Darren Iselin and  
Kylie Butler, along with other highly  
experienced leaders.**

## **COURSE FACILITATORS**



**Dr Maria Varlet**  
**DIRECTOR OF MEMBER SERVICES**  
**CSA**



**Dr Darren Iselin**  
**DIRECTOR OF RESEARCH**  
**& INNOVATION**  
**CSA**



**Kylie Butler**  
**CHIEF EXECUTIVE OFFICER**  
**ARROW LEADERSHIP**

**FURTHER DETAILS REGARDING COURSE PRESENTERS TO COME.**

# COURSE CONTENT

## Intensive 1

30th - 31st March 2026  
RACV City Club, Melbourne, VIC  
Time: 9am to 4pm

### Day 1: The Person and Purpose of the Senior Leader

- **Passion and Purpose:** The identity and integrity of the Senior Leader
- **The Who of the Senior Leadership:** Exploring the shadow lands
- Purposeful leveraging of leadership teams
- **The Multiplier Effect and the Five Disciplines of Multipliers**
- **Accidental Diminishers**
- **Creating a Professional Leadership Profile**

### Day 2: The People of Senior Leadership

This day will be run by Arrow Leadership and will cover:

- What is coaching?
- The theology of coaching
- The art of questioning
- The C.O.A.C.H Model

## Intensive 2

31st August - 1st September 2026  
RACV City Club, Melbourne, VIC  
Time: 9am to 4pm

### Day 1: The Processes of Senior Leadership

- **Understanding, using and developing contextual intelligence**
- **Adaptive Leadership in changing times**
- **Innovation and change that lasts**
- **Operational and organisational leadership -**
  - 1. Strategic planning
  - 2. Managing and Implementing Change

### Day 2: The Practices of Senior Leadership

- **Instructional Leadership: Leading teaching and learning**
- **Operational and Organisational Leadership**
  - 1. Governance
  - 2. Policy & Compliance
  - 3. Finance
- **Cultivating Feedback Cultures:**
- **The Art of Paying attention**
- **Operational & Organisational Leadership – Human Resources**
  - 1. Staff Induction
  - 2. Staff Development
  - 3. Performance Management
- **Review and Reflection**

# ENROLMENT AND COSTS

## Participation in this course will be open to applicants who:

- Currently hold a senior leader position in a CSA member school, e.g. Deputy Principal, Head of Campus/School
- Are committed to completing all elements of the course
- Have obtained the approval of their Principal who is also committed to supporting the applicant to complete all elements of the course

As part of the enrolment process, applicants will be asked to do an initial online questionnaire and complete the *Multipliers Self Assessment*.

**COURSE COST:** **\$925pp +GST (CSA Members)**  
**\$1150pp +GST (Non Members)**

## Course cost includes:

- Two in-person intensive days (includes day catering and resources)
- *CSA 360 Leadership Development Tool* with a 30 minute coaching session
- Course materials and access to the CSA Professional Learning Hub
- Copy of the book '*Multipliers*' by Liz Wiseman

## Not covered:

- Travel and accommodation costs associated with attending the intensive days
- Accommodation will be booked and paid by participants directly with the hotel at a special conference discount rate
- *Multipliers Self Assessment*: US\$50 (participant/school to cover)

**Upon completion of all elements of the course, participants will receive a detailed CPD certificate.**

*Note: there may be other costs incurred during the program and this is an indicative amount*

**[INTERESTED? REGISTER HERE](#)**

**ENQUIRIES:** Email: vicadmin@csa.edu.au  
Phone: 0423 891 405 (Dr. Maria Varlet)

